



Familiarization Programme

Financial Year 2023-24

Disclosures as per Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has in place systems and processes to ensure that independent directors are familiar with various aspects of the Company. These cover Company's strategy, business plan, financial details, human resources, technology, internal controls, risk management, key changes in the regulatory framework as stipulated by the Ministry of Corporate Affairs, National Housing Bank, SEBI, RBI and other regulatory authorities and its impact on the Company.

The following programmes were facilitated:

S. No.	Programmes	Date	Attended by and Duration (in Minutes)
1	Industry Update, Market share and Peer group analysis	April 7, 2023	Directors- 30
2	Regulatory updates during Q1FY24 (NHB, RBI, SEBI, etc.)	August 1, 2023	Directors- 30
3	Presentation on ECL (Expected Credit Loss)	October 23, 2023	Directors- 15
4	Presentation on affordable Housing Market	October 23, 2023	Directors- 15
5	Statutory and Regulatory Updates during Q2FY24 (NHB, RBI, SEBI, etc.)	October 31, 2023	Directors-15
6	Training program on Corporate governance by Mr M Damodaran, founder, Excellence Enablers Pvt. Ltd.	January 10, 2024	Directors-120
7	Early Warning signals to prevent frauds	January 30, 2024	Directors-15
8	Presentation on Business Intelligence Unit	March 4, 2024	Directors-30
9	Statutory and Regulatory Updates during Q3FY24 (NHB, RBI, SEBI, etc.)	March 4, 2024	Directors-30
10	Company's strategy, business plan, financial details, human resources, technology, internal controls, risk management	FY 2023-24	Directors- 27 Hrs

Apart from the above, Directors actively interact with the Company's Senior Executives, internal and statutory auditors, which enables them to get a better understanding of the Company's business model, nature of its activities/operations, organization structure and facilities. The Directors are provided with

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internal policies to enable them to familiarize with the Company's procedures and practices. The Directors are also familiarized about the nature of the industry, business model of the entity, roles, rights, responsibilities of independent directors and any other relevant information, during meetings.

During the year, the KMPs have undergone Professional developments programmes (Structured and Unstructured) conducted by respective institutes on various relevant topics and training and development programme scheduled by the Company.

Summary of Familiarization programme:

Number of programmes during current Financial Year	23
Number of hours spent	32 hours
